

LC/NCNS, (Late Cancellations/No Calls No Shows)

- -Late cancellations for less than 24 hours 2 days SUSPENSION (Unable to pick up any shifts during this time)
- -Greater than 24 hours-No penalties, please ONLY pick up shifts you are available and able to work.
- -NCNS possible termination at the employer discretion
- -NCNS HOLIDAY automatic termination
- -Any Complaints of Abuse will result in termination and license reported to LLC
- -Any complaints of sub-standard care, punctuality, cell phone use, attire, or attitude will not be tolerated. Resulting in 3 write-ups of the same offense will result in suspension (time to be determined).

Any reports of any kind of Abuse will be automatic termination and license will be report to LLC.

